

# U.S. OPERATIONAL GENDER ADVISOR COURSE

## OVERVIEW

**COURSE DESCRIPTION:** The United States (U.S.) Operational (OP) Gender Advisor (GENAD) Course (OGC) is a 40-hour course designed for U.S. military and National Guard personnel in the military grades of E-7 to O-6 and civilian GS equivalents. The OGC is intended to graduate Department of Defense (DoD) personnel with the skills, knowledge, and attitude required to effectively perform the duties of an OP GENAD or a Gender Focal Point (GFP) in support of DoD operations and exercises. The OGC was developed in response to the need for education in Women, Peace, and Security (WPS) and the need to operationalize gender perspectives to meet the requirements outlined in the United Nations Security Council Resolution (UNSCR) 1325 on WPS, the subsequent supporting resolutions, the U.S. National Action Plan (NAP) on WPS, and the U.S. Public Law No. 115-68 ‘WPS Act’. The OGC is typically taught in a dynamic small-group, seminar environment. The 20-25-person seminar is comprised of DOD, interagency and international partners in a joint and “whole of government” learning environment.

**COURSE PREREQUISITES:** Operational planning experience. Completion of the Joint Knowledge Online (JKO) “Improving Operational Effectiveness by Integrating Gender Perspective” course (J3TA-MN1292) and the “Role of the Gender Advisor” course (J3O-US1389).

### **COURSE OBJECTIVES:**

- a. LO1: COMPREHEND the gender-related components of key guiding documents that underpin the implementation of UNSCR 1325 within a military operation.
- b. LO2: KNOW the role of Gender Advisors (GENADs) and Gender Focal Points (GFPs) on operations.
- c. LO3: ANALYZE productive working relationships with gender networks, key actors, stakeholders, local community members and other agencies within an AO.
- d. LO4: APPLY a gender analysis of an AO.
- e. LO5: APPLY a gender perspective to staff and operational planning and execution processes.
- f. LO6: EVALUATE key operational documents to ensure gender considerations are adequately included, as appropriate to the operation.
- g. LO7: APPLY gender-sensitive mandatory international reporting and assessment within an operation.
- h. LO8: SYNTHESIZE key gender considerations to advocate for their use through all phases of an operation (mainstreaming).

**HOW TO APPLY:** Contact Course Director of hosting organization.