

Sample Joint Task Force Gender Advisor Description

a. General. The Gender Advisor (GENAD) serves as the subject matter expert for implementation of a gender perspective in military operations in accordance with the U.S. Women, Peace, and Security (WPS) Act of 2017, U.S. Strategy on WPS, and DOD WPS guidance. The GENAD serves as the Joint Commander's principle advisor for ensuring gender and sociocultural considerations inform plans, operations, actions, and activities that support the JTF mission across the conflict continuum. The GENAD is a special staff member aligned to the CJTF who coordinates across J-code functional areas to provide information and advice regarding human aspects of military operations with an emphasis on gender and sociocultural considerations. The GENAD coordinates with the supported CCDR's GENAD to ensure adherence to WPS policy guidance.

b. Organization. To be effective, the GENAD must have access to the CJTF and all elements and activities within the command. GENADs provide input to operations and mission planning, crisis and conflict analysis, concepts, procedures, and education and training requirements. GENADs are full-time positions and require education and training. He or she should be a field grade officer (O-4 or above) with grade directly linked to the level of JTF employed.

c. Responsibilities.

(1) Contributes to the revision of policies and standard operating procedures on integration of gender and sociocultural considerations to enable an understanding of the host nation (HN) population within the JOA.

(2) Supports and contributes to the planning, conduct, and evaluation of operations processes and procedures. Collects, manages, and disseminates gender and sociocultural information, guidelines, and documents.

(3) Coordinates and integrates with the respective JTF POLAD and Combatant Command GENAD on USG policy to conduct JTF activities in accordance with WPS guidance.

(4) Establishes liaisons, or gender focal points (GFPs), within the J-code functional areas including personnel, intelligence, operations, plans and policy, and training and education and conducts working group meetings facilitating WPS efforts across the command. GFPs are advocates within their organizations who work closely with the GENAD to provide tailored gender and sociocultural advice and input into planning, execution, assessment, and reporting processes. GFPs are selected personnel who are dual-hatted within HQs, divisions/directorates, and branches that have received specific training on gender perspectives and the implementation of the Women, Peace, and Security agenda.

(5) Works in coordination with the CCDR GENAD to provide on-site training to the JTF staff to enhance cultural awareness and identify human security focused action that

prevents, mitigates, relieves, or reduces human suffering of HN civilians, including gender-based violence (GBV) and exploitation.

(6) Provides inputs to commander's training requirements to ensure forces arrive at JTF with training on DOD standards of conduct and reporting processes for GBV, exploitation, and child protection.

(7) Maintains awareness and, to the extent possible, provides input to operations and missions to prevent and mitigate GBV perpetrated by actors in the JOA against HN civilians. This includes developing indicators for detecting deficiencies in the protection of civilians across the JOA.

(8) Provides advice on gender and sociocultural inputs to inform activities with partner nations, including operations, exercises, security force assistance, and engagements. Coordinates WPS outreach activities, workshops, and conferences that integrates command, JOA and intergovernmental organization partners toward end states.

(9) Supports the Public Affairs Advisor and staff in development of strategic communications, Key Leader Engagements, and other public outreach events.

(10) Captures lessons learned, best practices, and prepares executive-level documents to report the details and status of command WPS initiatives to the respective CCMD GENAD. Performs functional follow-up procedures, reporting, and conducting of assessments, as required.