### Day 1: Wednesday, January 25th

0730 - 0830: Coffee 0830 - 0850: Welcome

### Session A

### **Practitioners**

### Wednesday, January 25th, 0900 - 1000

### Understanding the External Environment

Chair: COL Rob Insani (U.S. Army War College)

**Understanding Extreme Context** 

#### Alina Bas and Dr. Victor Dorfler

Finding Time: Leader Strategies for the Integration of Gender Perspectives in the Future Operating Environment

Dr. Carolyn Washington, COL (retired)

### **Session B**

### **Educators and Researchers**

### Wednesday, January 25th, 0900 - 1000

### **Developing Ethics and Character**

Chair: COL (CH) Tim Mallard (U.S. Army War College)

Why Do Senior Officers Sometimes Fail in Character?: The

(Leaky) Character Reservoir Framework

COL Everett S. P. Spain, Katie E. Matthew, and Andrew L. Hagemaster

Practicing the Ethical Leadership Decision Making Framework in a Virtual Classroom

Dr. John M. Hinck, Dr. Robert Hinck, and Col Derrick Iwanenko, EdD

### 1015 - 1130: The State of the Science on Strategic Leadership

Dr. Dusya Vera (Ian O. Ihnatowicz Institute for Leadership, Ivey Business School), Dr. Seemantini Pathak (University of Missouri - St. Louis), and Dr. Michael Withers (Texas A&M University)

1130 - 1245: Lunch & Optional Guided Tour of Army Heritage and Education Center

1300 - 1415: Keynote Speaker, Dr. Robert Gates, 22nd Secretary of Defense

### Wednesday, January 25th, 1430 - 1530

### Values and Emotion in Strategy

Chair: Dr. Steve Gerras (U.S. Army War College)

Emotions and Strategic Choice: How to Regulate Emotions and Make Better Decisions about Military Power

### Mr. Samuel Zilincik (University of Leiden)

The Right Values to Respond: Top Management Team Basic Values, Social Integration, and Organizational Strategic Flexibility

Dr. Lorenz Graf-Vlachy (University of Dortmund and ESCP Business School)

### Wednesday, January 25th, 1430 - 1530

### **New Directions in Developmental Methods**

Chair: COL (R) Jeff Wilson (U.S. Army War College)

Thinking-in-Time: A Scenario-Based Developmental Method for Army Officers

Dr. Cary Stothart (U.S. Army Research Institute)

Leadership Development: There's an App for That

Dr. Thomas Sy, Dr. Alex Leung, Merab Gomez, and Laura Ashlock (University of California, Riverside)

### Wednesday, January 25th, 1545 - 1630

### Practitioner Workshop

Chair: COL Jerad Harper (U.S. Army War College)
Developing and Applying Postvention Intelligence (PI) via
Virtual Reality Scenarios

Dr. John M. Hinck, Dr. Steven Davis, and Dr. Mary Bartlett (Air University)

### Wednesday, January 25th, 1545 - 1630

### **Educator Workshop**

Chair: COL (R) Lou Yuengert (U.S. Army War College)

Building a Community of Practice in Defense Management

Dr. Tom Galvin (U.S. Army War College)

1730 - 2000: No-host social gathering at 1757 Bar and Grille (920 Jim Thorpe Rd.)

### Day 2: Thursday, January 26th (Army Heritage and Education Center)

0800 - 0900: Coffee

### Session A

**Practitioners** 

### **Session B**

**Educators and Researchers** 

### Thursday, January 26th, 0900 - 1000

### **Executive Skills: Listening and Reflective Practices**

Chair: Prof. Leigh Caraher (U.S. Army War College)
Facilitating Flag/General Officer Reflective Practices for Effective Strategic Leadership

### Dr. Olenda Johnson (Naval War College), COL Heather Smigowski, PhD, (Army War College), Dr. Abigail Stonerock (Army War College)

Building the Coaching Alliance and Strengthening Executive Leader Development via the Six Latitudes of Listening

Dr. John M. Hinck (Air University)

## Thursday, January 26th, 0900 - 1000

### Curriculum Design for Leader Development

Chair: Dr. Allison Abbe (U.S. Army War College)
Reviewing and Refining the Leadership & Ethics
Curriculum at the USMC War College

# Dr. Lauren Mackenzie and Col Ryan Murata (Marine Corps University)

A Better Future: Applying Lessons Learned from Hybrid and Blended Education during the COVID-19 Pandemic

Prof. Chuck Allen, COL Jerad Harper, Dr. Joel Hillison, Dr. Philip Reeves (U.S. Army War College)

1015 - 1130: Army Talent Assessments: Dr. Jay Goodwin (U.S. Army Research Institute), Dr. Melissa Wolfe and Dr. James Daugherty (Center for the Army Profession and Leadership), COL Bob O'Brien (Army Talent Management Task Force), and COL Maurice Sipos, PhD (U.S. Army War College)

1130 - 1245: Optional Working Lunch on Army Research Funding with Dr. Stefanie Shaughnessy (U.S. Army Research Institute) and LTC Matt Lopresti (U.S. Army Medical Research and Development Center)

1300 - 1415: Keynote Speaker, Dr. Michael Hitt, Mays Business School, Texas A&M University

### Thursday, January 26th, 1430 - 1500

#### Practitioner Workshop

Chair: COL Trent Hunton (U.S. Army War College)

Developing Data Machine Learning Platforms for Leaders

Mr. Birju Shah (Kellogg School of Management)

### Thursday, January 26th, 1430 - 1500

#### Peer Relationships in Leader Development

Chair: COL (R) John Tisson (U.S. Army War College) Engaging Flag and General Officers in Peer Coaching: Demonstrating a Leader Development Practice that Advances Strategic Leadership

Dr. Liz Cavallaro and Dr. Olenda Johnson (U.S. Naval War College)

### Thursday, January 26th, 1515 - 1600

### **Diversity and Inclusion**

Chair: COL John Gianelloni (U.S. Army War College)
Defining Diversity, Equity, and Inclusion for Strategic
Leadership

Dr. Stephanie K. Erwin, and Dr. Samantha Taylor (Air Command and Staff College)

Leading Diverse Organizations

Ms. Sara Simmons (HC Vantage)

### Thursday, January 26th, 1515 - 1600

### Leader Assessments

Chair: COL Aaron Coombs (U.S. Army War College)
Thinking-in-Time: A Multimethod Skills Assessment for
Army Officers

### Dr. Brendon Woody (U.S. Army Research Institute)

Establishing the Psychometric Properties of the Multirater Assessment for Systems Thinking

Dr. Ava Loer (U.S. Army Research Institute)

1615 - 1645: Closing Remarks, Dr. Craig Bullis