

Barracks security programs recognized for excellence by IMCOM team

By Thomas Zimmerman 21 February 2018



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Carlisle Barracks received high praise for their anti-terrorism and security programs during a recent assessment of their programs.

A team of professionals from Installation Management Command conducted a higher headquarters assessment of the posts security and protection programs during early February. A number of the programs and efforts here were recognized as positive and one was even highlighted as a best practice to be shared with other garrisons in IMCOM.

Mary Beam, the team chief for the team praised the efforts by the USAG Carlisle Barracks team, pointing out how efficient they operate with limited resourcing and staffing. She said that she was especially impressed on how quickly concerns and vulnerabilities were corrected, many before the team finish their assessment. During the outbrief the assesment team

remained favorable, concerns, neutral and positive elements of the installation plans and procedures.

A number of employees were recognized by the team for excellent performance including Tom Vinette, post anti-terrorism officer, Craig Rudy and Paul Herzer from DPW, Bob Suskie, Mark Schatte, Assistant Fire Chief Tom Hooper, Capt. Roy Carte and Capt Trevor Kent.

One of the highlights of the assessment was the recognition of a new DES program designed to develop new leaders. The DES recently developed a "Leader Onboarding Training Program" that incorporates leadership from all three Divisions to mentor and coach new supervisors, providing tools to help the new supervisor succeed in their job.

The IMCOM team recommended this as a "best practice" and will be shared with other DES' and should be considered in all directorates.

The program consists of 30 topics broken down into 6 subcategories that include "knowing your personnel and Take Responsibility for Your Actions, to knowing how to make sound and timely Decisions. Every newly promoted DES supervisor has one year to complete the course and all GS9 and above leaders in DES have a role in leading each student through the topics with each DES leader have responsibility for at least two courses to teach.

"The topics are taught one-on-one and includes a discussion between the mentor and the student in an intimate setting to allow for the sharing of ideas," said Bob Suskie, director of emergency services here. "The goal of the program is to better prepare new leaders by providing tools they need to successfully transition into their new roles as a Department of the Army Civilian supervisor. What is exciting about the program is that the sharing of ideas will cross boundaries within DES's three divisions and Firefighters learning from Guard supervisors, learning from Police Supervisors, and so on."

The physical security team was singled out for praise for their training program and ensuring everyone received the required training, even with a small staff. The team's use of web-based, person to person and block training was highlighted as a positive for Carlisle Barracks.

The emergency management team was also recognized for their use of WebEOC as a tool to develop a common operating picture on both a daily and emergency basis.

"The Crisis Action Team is well trained on its functions and there is good

tenant involvement with the application,” said the assessment. “Logs / tabs are robust with information and the administrators have done a fantastic job tailoring the interface to best suit the installation.”

The installation leadership was proud that the hard work, dedication and creativity of the team here was recognized.

“This was an important opportunity for us to take a good look at ourselves,” said Lt. Col. Sally Hannan, garrison Commander. “The team here is serious and professional about what they do and I appreciate the effort they each put in every day. The team here makes it look easy, even though we all know it’s not and I appreciate you recognizing their efforts.”