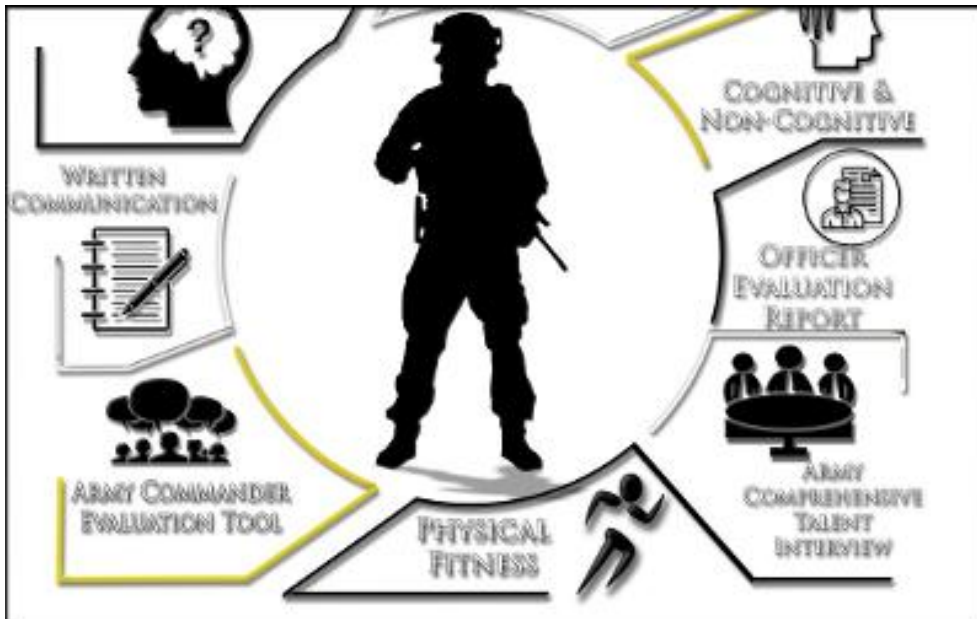


Colonels Command Assessment Program Begins in September

By multiple sources 09 July 2020



The Colonels Command Assessment Program is the U.S. Army's new program to expand the Army's understanding of the commissioned officer's talents and assess their strategic potential and readiness for command.

RELATED LINKS

[Army Talent Management](#)

[Battalion Commander Assessment Program](#)

[Talent Management News](#)

The Colonels Command Assessment Program is the U.S. Army's new program to expand the Army's understanding of the commissioned officer's talents and assess their strategic potential and readiness for command.

The program utilizes a four-day series of physical, cognitive and non-cognitive assessments aimed at determining and ranking each colonel's fitness for command and potential. During the assessment program, participants will test on written and verbal communication, interview with behavioral psychologists, and take part in panel interviews with a panel of senior Army general officers and a nominative command sergeant major.

Officer CCAP performance scores, combined with an officer's CSL board performance will determine the officer's standing on the CSL order of merit list.

In January 2020, the Army held its first-ever Battalion Commander

Assessment Program to select the next cohort of officers to command battalions and serve in key billet across the Army. The success of the BCAP and feedback from participants and panel members informed the Army's decision to execute CCAP.

Officers who opt into the FY22 Colonels Active Competitive Category Centralized Selection List will be invited to attend CCAP at Fort Knox in September.

- Officers who choose not to attend or who do not receive an exemption will not be eligible for command or key billets in fiscal year 2022.
- Officers who are determined ready for command will be selected as either a principal or alternate to serve as brigade commanders or fill key billets.
- Officers found not ready for command at CCAP will be removed from consideration and, if eligible, may compete the following year.

CCAP expands the Army's understanding of each officer's talents, assessing their strategic potential and readiness for command. Selection of officers for brigade command-level positions is one of the most important personnel decisions the Army makes. These officers are critical to the accomplishment of the Army's mission and are the selection pool for the Army general officers that serve as strategic leaders.

Identifying information about the candidates – such as branch, badges, units of assignment, gender and race – are redacted from their assessment packets before the senior officer panel receives them. The panel is conducted in a “double blind” fashion, meaning the panel members cannot see the candidate and the candidate cannot see the panel members