## Army Staff shares strategic lessons with War College class

By Public Affairs Staff 18 October 2018



**CARLISLE, Pa. (Oct. 18, 2018) –** The Vice Chief of Staff of the Army Gen. James McConville and Army Staff principles discussed readiness and modernization with Army War College students and faculty. McConville focused his remarks on talent management, and described how it contributes to strategic leader development.

The 25 Army Staff leaders visited the War College to participate in its annual Army Leader Day, Oct. 18. They joined the student body in seminar for candid and in-depth discussions about Army priorities and strategic leadership.

"When we look at the Army, our people are our most important resource, our most important weapon system," McConville said in a follow on interview. "I think professional military education is absolutely key to

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Lt. Gen. James Pasquarette, Deputy Chief of Staff, G-8, encouraged students to trust and empower subordinates, create networks and invest in relationships. He said the Army must find a balance between readiness, end strength and modernization.

producing the world class Army we have today."

**Maj. Gen. A.C. Roper**, Deputy Chief, Army Reserve, discussed the priorities and challenges of the Army Reserve. He said time is a constrained resource for reserve units, which share the active army's mandate for readiness.

After giving his thoughts, Roper took questions from the students on topics ranging from the Army's fitness test and time for training to employment and talent management.

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While here, Wehr and others toured the academic building, Root Hall, to see the behind-the-scenes problems associated with operating a building constructed about 50 years ago for a much smaller student body.

Lt. Gen. James Pasquarette, Deputy Chief of Staff, G-8, encouraged students to make the most of their year in Carlisle, and provided strategic level of guidance. He said the Army must find a balance between readiness, end strength and modernization. He explained a focus on readiness affects end strength and modernization, because it draws resources from a predetermined budget.

Before taking questions, Pasquarette encouraged them to trust and empower subordinates, create networks and invest in relationships.

Half of this year's leaders were Army War College graduates, and included:

Gen. James McConville, Vice Chief of Staff of the Army – 2002 USAWC Fellow (Harvard)

- Lt. Gen Joseph Martin, Director of Army Staff Resident Class of 2008
- Lt. Gen. Thomas Horlander, Military Deputy for Budget, Resident Class of 2004
- Lt. Gen. Thomas Seamands, Deputy Chief of Staff, G-1 2003 USAWC Fellow (Harvard)
- Lt. Gen. Scott Berrier, Deputy Chief of Staff, G-2 Resident Class of 2006

Lt. Gen Aundre Piggee, Deputy Uniet of Staff, G-4 - Resident Class of 2002

Lt. Gen. James Pasquarette, Deputy Chief of Staff, G-8 – Resident Class of 2008

Maj. Gen. A.C. Roper, Deputy Chief, Army Reserve – Distance Education Program Class of 2010

Maj. Gen. Glenn Bramhall, Special Assistant to Director, Army National Guard – Distance Education Program Class of 2006

Maj. Gen. Micheal Wehr, Deputy Chief of Engineers – 2007 USAWC Fellow (Massachusetts Institute of Technology)

Chaplin (Maj. Gen.) Paul Hurley, Chief of Chaplains – Resident Class of 2013

Maj. Gen. David Glaser, Provost Marshal General – 2006 USAWC Fellow (Center for New American Security)

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