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USAWC leadership-Foundation partner for investment in innovative education

May 17, 2017 -- The Commandant has appointed Andrew Hill, PhD, as the inaugural Chair of Strategic Leadership at the U.S. Army War College.

“The Chair of Strategic Leadership will strengthen the faculty in the task of developing strategic leaders and effective organizations for the Army,” said Dr. Lance Betros, Army War College Provost. “The chair will provide the Army War College a long-term resident scholar whose research, writing, and innovative methods will shape the senior-level curriculum as relates to leader development and organizational effectiveness.”

As the Chair of Strategic Leadership, Hill will be charged with producing cutting-edge scholarship and seeking innovative educational approaches.

“Andrew Hill exemplifies the innovation we prize in strategic leaders,” said Betros. “His initiatives have spun off second- and third-order benefits for the faculty, students, and institution. With this appointment, Andrew will be able to devote more time to scholarship and innovation.”

Hill’s record as a change agent at the Army War College demonstrates the qualities intended for the new chair, noted Betros.

Prior to his appointment as the Chair of Strategic Leadership, Hill served for six years as the Professor of Organizational Studies in the Department of Department of Command, Leadership, and Management. In 2014, Hill founded the [Carlisle Scholars Program](#), a customized learning experience for students motivated to read and

research deeply, write for publication, and engage with strategic leaders. Following an accelerated core curriculum, the Carlisle Scholars collaborate on research directed by the Chief of Staff of the Army. Toward the end of the academic year, they present their research findings to senior Army leaders. The research and publication of the Carlisle Scholars Program was the genesis of the current USAWC Integrated Research Project program.

This month, the Army War College launched Dr. Hill's latest initiative, [War Room](#), a hosted web journal that provides students, faculty, and alumni a forum for debating topics of national security and defense.

"I am very honored to have this opportunity, and grateful for the generosity of the U.S. Army War College Foundation in making it possible," said Hill, upon announcement. "It is a privilege to advance the study and practice of leadership, and to work with the current and future leaders of the nation's armed services.

"To paraphrase Charles De Gaulle: Leadership belongs to no one, and it belongs to everyone. No single field owns the study of leadership. Yet leadership affects us all.

"The War College is uniquely positioned to combine practical and theoretical perspectives from a variety of fields and contexts. As Chair of Strategic Leadership, I will focus on achieving that synthesis," said Hill.

Hill recently authored, with Dr. Stephen Gerras, the article, "Systems of Denial: Strategic Resistance to Innovation," providing insights about addressing the challenges related to organizational change.

[Andrew Hill](#) holds a Doctorate in Business Administration from Harvard Business School, a Master's of Public Policy at the University of California, and a bachelor's degree from Brigham Young University.

Hill has published on a range of defense-related topics in military journals, the Harvard Business Review, and the Journal of the American Academy of Arts and Sciences. His current research focuses on innovation and strategic development in complex, adaptive systems.

The Chair of Strategic Leadership was made possible through the vision, encouragement, and generosity of the Army War College Foundation's Board of Trustees, Provost Betros noted.

"While the Trustees acknowledged the excellence of the existing faculty, they realized that the heavy teaching load competes with the potential for cutting-edge scholarship and innovation," said the provost. "The Chair of Strategic Leadership, with fewer teaching responsibilities, can devote more time to other important activities."

