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*Denise Turner is the new Carlisle Barracks Equal Employment Opportunity Officer.*

Carlisle Barracks has a new Equal Employment Opportunity Officer who is no stranger to the post or the community.

Denise Turner, who began her work at Carlisle Barracks in the 1990's, has returned as the post's EEO Officer after spending the last few years at Letterkenny as an EEO Specialist. If the name doesn't ring a bell, you may have known her as Denise Bagby. Turner got married last year. She previously served in a variety of positions at Carlisle Barracks including the Army Physical Fitness Research Institute, Personnel, EEO Office and the Directorate of Plans, Training, Mobilization and Security.

"It's great to be back at Carlisle Barracks," she said. "I've always loved working here and am glad to be back in my new role, providing assistance and advice to our GS and NAF employees."

"If you believe you have been discriminated against based on race, color, age, sex, national origin, disability or religion, I am here for you," she said. "I'm here to help you understand the process and function as a neutral entity in these types of incidents."

One of the keys for people to remember is that there are some important requirements for filing an EEO complaint.

The first step is to contact the office within 45 calendar days (includes holidays/weekends) from the date of the

alleged discriminatory action. In some cases employees are given the option to participate in either Traditional EEO Counseling or in Alternative Dispute Resolution (ADR) the Army's preferred method of mediation

More information on the process can be found at

[http://www.eeoc.gov/federal/fed\\_employees/complaint\\_overview.cfm](http://www.eeoc.gov/federal/fed_employees/complaint_overview.cfm)

Turner encourages managers/supervisors and employees to feel free to call or email her with any questions on EEO topics.

“I’m a resource that is here for the entire civilian workforce,” she said. She can be reached at 717-245-3950.

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