



War College Professor Program (Functional Area 47W) United States Army War College



The United States Army War College (USAWC) is seeking qualified applicants for two War College Professor (Functional Area 47W) position in Academic Year 2019. The officers selected for the program will attend, starting in summer 2019, two years of advanced civil schooling at premier educational institutions to earn doctoral degrees in designated disciplines. Alternatively, the officer may begin service as a War College Professor immediately (summer 2019) if a Ph.D. is possessed in an appropriate field.

War College Professors serve the USAWC as senior military and academic leaders until mandatory retirement. They are responsible for senior-level professional military education, focused on disciplines relating to strategic thinking, enterprise-level leadership and organizational change, theory of war and strategy, national security policy and strategy, theater strategy and campaign planning, force development, and defense management.

War College Professor openings exist in the following departments. Disciplines appropriate for those openings are listed, along with points of contact.

Department of Command, Leadership, and Management (DCLM): Two opportunities open for applicants interested in: Business, Industrial/Organizational Psychology, Organizational Behavior, Sociology, Public Administration, Public Policy, or Behavioral Economics and Decision Science. (POC: Dr. George Woods, 717-245-4741)

Department of Military Strategy, Planning and Operations (DMSPO): One opportunity open for applicants interested in: Warfare Studies, Military History, History, Security Studies, Strategic Studies, Public Policy, International Relations, Political Science, strategic or operational logistics, Conflict Studies or related fields that support the DMSPO mission. (POC: Dr. G.K. Cunningham, 717-245-3498)

Principal responsibilities for War College Professors include academic leadership, teaching, and scholarship. Specific duties include teaching core curriculum, graduate-level electives, faculty development, service on faculty committees, and research. Dedication to excellence in teaching is an absolute requirement.

Eligibility for the program is limited to officers in the ranks of Colonel and Lieutenant Colonel. Selected officers who already hold a Ph.D. in a pertinent field are eligible for direct assignment in summer 2019. Non-Ph.D. applicants must have the ability to complete resident Ph.D. coursework within two years of matriculation (starting summer 2019) and successfully defend the dissertation within three years of joining the USAWC faculty (starting summer 2021). All applicants must have sufficient time remaining on active duty to complete the active duty service obligations (ADSO)—that is, three days of service for each day of school. For most programs, the ADSO amounts to six years of service following two years of graduate school. In such circumstances, applicants must have at least eight years remaining from the time they begin school until mandatory retirement. Some Ph.D. programs require less time in residence and may result in a shorter ADSO.

Applicants must have an exemplary military record that includes success in leadership and staff

positions at the strategic level. Completion of, or enrollment in, senior-level education, or a professional file worthy of constructive credit for senior-level education is required. Both the USAWC resident and distance senior-level programs meet this requirement. Candidates must have an unwavering commitment to the intellectual, ethical, and professional development of students. A record of successful college-level or professional teaching experience is strongly desired and will receive substantial preference. Women and minority candidates are highly encouraged to apply.

The USAWC endeavors to send officers to the finest graduate programs in the nation, in accordance with its disciplinary requirements. While an officer's personal preference may be considered, institutional needs are the overriding concern in determining where an officer will go to school. Accordingly, selected officers should consult with their academic department chairs to discuss graduate school options. Additionally, they should make themselves as competitive as possible by studying rigorously for, and doing well on, the Graduate Record Exam.

Submit complete applications for War College Professor positions directly to the USAWC selection committee to:

For DCLM:
Dr. George J. Woods
Root Hall, Room B314
122 Forbes Ave
Carlisle, PA 17013

For DMSPO:
Dr. G.K. Cunningham
Root Hall, Room C122
122 Forbes Ave
Carlisle, PA 17013

Electronic submissions are encouraged. In this case, for DCLM send to george.j.woods6.civ@mail.mil or for DMSPO, glenn.k.cunningham.civ@mail.mil. Incomplete applications will not be reviewed.

A complete application packet consists of:

- Letter of application stating qualifications for the War College Professor Program, desire and potential for teaching in the department of interest, potential contributions as a USAWC faculty member, and qualities that set you apart from other candidates.
- Officer Record Brief.
- Résumé or curriculum vitae, including list of publications.
- Undergraduate and graduate transcripts. (Photocopies are acceptable for the initial application, but official transcripts may be required later.)
- Standardized test scores, such as Graduate Record Exam (GRE) (preferred). Applicants must ensure that they have completed the GRE (or other relevant examination) in sufficient time to provide results to the USAWC selection panel. GRE or other examinations must be taken at the applicant's expense. Some schools may require a Ph.D. applicant to have a GRE score.
- Copies of representative publications (electronic format preferred).
- Officer Evaluation Reports (OERs) from the previous three years.

- Three letters of recommendation attesting to academic credentials, faculty potential, leadership, and interpersonal skills.

Applications must be received no later than 2 November 2018. The USAWC selection committee will convene on or about that date to review candidate applications for recommendation to Headquarters, Department of the Army.

Direct questions related to the War College Professor Program to the departmental points of contact as listed above.