## Job Title: Chair, Department of Command, Leadership and Management

## Department: Department of the Army

Agency: U.S. Army War College

Location: Carlisle Barracks, PA, 17013

DUTIES: Supervise, manage, and lead the Department of Command, Leadership and Management. Develop and supervise the execution of graduate-level core curricula focusing on strategic thinking, strategic leadership, and defense management. Supervise the design and implementation of the National Security Staff Ride to Washington D.C. Oversee and direct a relevant, highly valued electives program. Lead a faculty of 16 senior military officers from all services, ten Title 10 Army civilian professors, and an administrative staff of four. Promote department interests in support of U.S. Army War College objectives and goals. Advance the continued strength and relevancy of the Department through recruitment, retention, and professional development of faculty and staff. Develop and manage an annual budget. Actively participate in college-wide administrative academic and governance requirements as determined by U.S. Army War College leadership.

## QUALIFICATIONS REQUIRED:

- Must be a U.S. Army Officer in the rank of Colonel capable of full time active service
- Must have or be able to obtain and maintain a Top Secret clearance
- Must have completed Military Education Level 1 (MEL 1)
- Must have at least a master's degree in a field related to the Department's curriculum
- Must be able to serve at least two years in the position
- Must be able and willing to travel worldwide
- Should be available for assignment to the U.S. Army War College no later than June 2019

## SELECTIVE PLACEMENT FACTORS/KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

Applicants will be rated on the criteria listed below by a panel of subject matter experts appointed with the purpose of identifying the best-qualified candidates.

1. Established record of superlative teaching at the graduate or Senior Service College levels.

2. Strategic-level experience in Change Management, Organizational Behavior, Leader Development, Defense and Joint Systems and Processes, or Resource Management.

3. Demonstrated expertise and experience in strategic leadership development, force management concepts, and professional ethics.

4. Ability to supervise the development and delivery of the department's course material within the core and elective curricula. When required, teach courses and give presentations on subjects relating to strategic thinking, leading and managing change, and Department of Defense systems and processes.

5. Ability to supervise graduate-level educational, research, and outreach programs to increase the professional knowledge and competence of other faculty and students.

6. Demonstrated competence in joint military operations and doctrine. Preference will be given to individuals with Joint Professional Military Education level II (JPME II) qualification.

7. Demonstrated communication skills, such as publication in professional journals, submission of papers for peer review, and/or lectures presented.

8. Demonstrated ability to lead and collaborate with subject matter experts and peers in an academic environment.

# 9. Exemplary record of leadership.

To apply for this position, you must provide a complete Application Package which includes:

- 1. Letter of Application
- 2. Résumé or Curriculum Vitae
- 3. Officer Record Brief
- 4. Academic transcripts (copies are acceptable)

Submit your full application package to the following address. E-mail submission is preferred:

Julie T. Manta Associate Dean School of Strategic Landpower U.S. Army War College 122 Forbes Avenue Carlisle, PA 17013-5237 julie.t.manta.civ@mail.mil 717-245-4872

Review of applications will begin 5 November 2018, and continue until the position is filled.